JOIN US AS AN EQUITY, DIVERSITY & INCLUSION (EDI) LEAD!

Are you passionate about making a difference in your community? Tennis Oxfordshire is looking for an enthusiastic volunteer to champion our EDI initiatives and help create a more inclusive tennis environment. This is a fantastic opportunity to contribute to a meaningful cause while connecting with like-minded individuals.

ABOUT THE ROLE

As the EDI Lead, you will play a key role in developing and implementing our EDI Plan. You will work closely with the Tennis Oxfordshire Management Committee to promote best practices in equity, diversity, and inclusion across all our activities. Your support will be invaluable to venues, volunteers, coaches, and officials who are committed to achieving their EDI goals.

WE'RE LOOKING FOR SOMEONE WHO:

- Is passionate about equity, diversity, and inclusion.
- Demonstrates empathy and sensitivity towards EDI issues.
- Understands grassroots tennis venues and volunteers.
- Can build networks with local contacts and communities, including coaches, volunteers, and organizations.

KEY RESPONSIBILITIES

- Support the induction of new volunteers, incorporating relevant EDI training and information.
- Lead the development, delivery, and monitoring of the County EDI Plan.
- Encourage the recruitment of volunteers from underrepresented audiences.
- Review our website, social media, and other materials to ensure they are inclusive.
- Coordinate inclusive tennis opportunities across the County.
- Build relationships with underrepresented communities and help local partners find funding for EDI activities.

PERSONAL ATTRIBUTES

- Able to work as part of a team.
- Communicates effectively with people from a diverse range of backgrounds.
- Possesses good organisational and time-management skills to prioritise tasks effectively, including providing updates at Tennis Oxfordshire Management Committee meetings.

TIME COMMITMENT

As this is a voluntary role, whether you can contribute a couple of hours a week or more, your involvement will be highly valued. You can attend in-person or virtual meetings as required, and we will work with you to ensure a balance that suits your schedule.

WHY JOIN US?

Make a real impact, grow your network, and develop your skills in a supportive environment. Ready to Make a Difference?

Apply now and be part of something special!