



Equality, Diversity and Inclusion in Tennis

Application form

We want tennis to be relevant, accessible, welcoming and enjoyable for everyone in Oxfordshire, no matter your background, gender, beliefs, age or ability.

At Tennis Oxfordshire, we are joining forces with the Lawn Tennis Association to deliver the national Inclusion strategy in our clubs and venues throughout the county. We want to break down barriers and increase participation in tennis in Oxfordshire.

Our focus is primarily on increasing diversity and equity and on embedding long-term cultural changes within the sport we love. And to this end, we are launching a grant programme for 2025, where clubs and venues, members of the LTA in Oxfordshire, can apply for funding to support and enable local solutions to increasing equity, diversity and inclusion.

Deadline for applications: 16 March 2025

Maximum amount you can apply for: £2,000

Please submit your application to: inclusivetennis@tennisoxfordshire.co.uk

Challenges to address in tennis

- **Women & Girls**

On court and off court, our sport has been a trailblazer for women in sport, with the likes of Billie Jean King paving the way for women for decades. However, we know that there is still more progress needed to make it a truly gender-balanced sport.

We need a concerted drive to get more women and girls involved in tennis and lead the way in gender equality and equity in sport.

We look forward to seeing inspired proposals to get more women and girls involved in tennis, focusing on the key areas of participation, workforce and visibility where we know we can make the most difference.



- **Lower socio-economic groups**

We're committed to ensuring that tennis in Oxfordshire can be relevant and accessible to all communities, particularly those from lower socio-economic groups (LSEG).

Evidence still shows that people within higher socio-economic groups are more likely to be playing tennis, which creates unacceptable inequalities in the sport.

We need to do more to widen our reach and impact and hope to see creative proposals for how we can tackle underrepresentation in the sport from Oxfordshire's underserved communities.

- **Ethnically diverse communities**

We hope to see ideas that engage with ethnically diverse communities at local level to better understand the challenges, barriers and opportunities involved with tennis.

We should be taking steps to ensure we reach all audiences, particularly communities where tennis is not played at the moment and where people may feel it is not a sport for them. Also greater representation in our tennis workforce should be a key area of focus.

- **LGBTQ+**

Everyone should be able to thrive by being their authentic selves and tennis can provide a welcoming environment for those in LGBTQ+ communities.

Together, we must be working to create safe spaces for those that identify as LGBTQ+, while educating our wider sport on key issues, barriers and opportunities.

We hope to see proposals activate in key awareness periods, such as PRIDE month and the Stonewall Rainbow Laces campaign

While this request for proposals is focused on the above four challenges, we do recognise that our sport would also benefit from more initiatives that give equal and equitable access to children and young people with physical and intellectual disabilities. If your venue is interested in running Disability Tennis sessions the LTA may be able to provide funding through its Open Court scheme. To learn more about Open Court, please visit:

<https://www.lta.org.uk/roles-and-venues/coaches/products-and-programmes/open-court/> or contact Tennis Oxfordshire via inclusivetennis@tennisoxfordshire.co.uk for more information.



About your club

This section covers key details about your club. The information you provide in this section helps us to assess your club's suitability for receiving a grant from Tennis Oxfordshire

General Information	
Date of Application: (DD/MM/YYYY)	Name of Club:
Address:	
Where did you hear about this funding opportunity?	
Key Contacts	
Name of person responsible for delivering the initiative	
Role in the club	
Email	
Phone	
Name of person responsible for keeping proper financial records and making payments	
Role in the club	
Email	
Phone	



Funding request

In this section we ask for details on the EDI initiative in your tennis club for which you are requesting funding

Name of initiative		
Which of the following themes will your initiative contribute to? (You may choose max 2 areas)	Theme	Tick box
	GENDER EQUALITY	
	SOCIO-ECONOMIC GROUPS	
	ETHNICALLY DIVERSE COMMUNITIES	
	LGBTQ+	
Please enter the total amount of funding in GBP you are requesting for your initiative		
Please indicate the period the initiative will be implemented		

All initiatives should answer an identified need in the communities in which they operate. In this section we ask how you identified the need for the program for which you are requesting funding.

With reference to the local context and any existing knowledge or research, please outline the local <u>need</u> for your initiative, including any relevant statistics & demographic information (such as ethnicity, gender, socio-economic background, or sexualities, romantic orientations, and gender identities) (500 words)	
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Activities & Outcomes

Please detail the activities that will form part of your initiative, and explain how they will contribute to improving Equality, Diversity and/o Inclusion. (500 words)



Participants

Here we ask for more information about the 'participants' of your initiative. Participants in this context are the direct participants in your activities. This is likely to be the young people or members of the community that regularly attend and benefit from your work. You could also include volunteers if their personal or professional development is a focus of your activities.

Please fill in the table to show how many participants would be helped by this funding.

Categories	Total	Male	Female	Non-binary
Total number of direct participants through the year				
Aged 14 years old and under				
Aged between 15 to 24 years old				
Aged 25 years old and above				
No. of participants with a disability				

Sustainability

Please describe how you intend to make the initiative sustainable, allowing for activities to continue after the end of the funding (150 words)



Funding

Please provide a breakdown of how you would spend the funding:

Budget Item (e.g. Salaries, Equipment, Office Costs, Transport)	Amount (£)
Total	